

Agenda item 2

Proposal of the Executive Board and Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of €1.00 per share (a basic dividend of €0.55 per share and a special dividend of €0.45 per share) to 347,415,686 no-par shares from the distributable profit of financial year 2013, i.e. a total of €347,415,686.00.

Agenda item 3

Proposal of the Executive Board and Supervisory Board

The Executive Board should be discharged from liability for financial year 2013.

Agenda item 4

Proposal of the Executive Board and Supervisory Board

The Supervisory Board should be discharged from liability for financial year 2013.

Agenda item 5

Proposal of the Supervisory Board

On the basis of the Audit Committee's recommendation, the Supervisory Board decided to propose to the Annual General Meeting to appoint Deloitte Audit Wirtschaftsprüfung GmbH, Vienna, as auditor of the annual financial statements and the consolidated financial statements for financial year 2014.