

Agenda item 2

Proposal of the Executive Board and Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of €0.35 per share to 347,415,686 no-par shares from the distributable profit of financial year 2015, i.e. a total of €121,595,490.10.

Trading ex dividend at the Vienna Stock Exchange will be possible as from April 20, 2016. The Record date “dividends” is April 21, 2016. Payment of the dividend will be made as from May 3, 2016 through crediting by the custodian bank.

Agenda item 3

Proposal of the Executive Board and Supervisory Board

The members of the Executive Board acting in fiscal year 2015 shall be discharged from liability for this period of time.

Agenda item 4

Proposal of the Executive Board and Supervisory Board

The members of the Supervisory Board acting in fiscal year 2015 shall be discharged from liability for this period of time.

Agenda item 5

Proposal of the Supervisory Board

On the basis of the Audit Committee's recommendation, the Supervisory Board decided to propose to the Annual General Meeting to appoint Deloitte Audit Wirtschaftsprüfung GmbH, Vienna, as auditor of the annual financial statements and the consolidated financial statements for financial year 2016.