

Resolutions

At our company's 73rd Annual General Meeting of shareholders that took place on 16 June 2020, the following resolutions were passed, each with the required majority.

1. Dividend

For the fiscal year 2019, the distribution of a dividend of EUR 0.69 per share was decided. The dividend will be paid out on 6 July 2020.

2. Discharge of the Managing Board

The Members of the Managing Board were discharged from their responsibilities for each of their terms of office in the past fiscal year 2019.

3. Discharge of the Supervisory Board

The Members of the Supervisory Board were discharged from their responsibilities for each of their terms of office in the past fiscal year 2019.

4. Appointment of the Auditor of the Financial Statements and the Consolidated Financial Statements for fiscal 2020

The General Meeting appointed Deloitte Audit Wirtschaftsprüfungs GmbH Auditor of the Financial Statements and the Consolidated Financial Statements for fiscal 2020.

5. Resolution regarding the remuneration policy

The General Meeting appointed the resolution of the remuneration policy with regard to the principles for remuneration of members of the Executive Board and the Supervisory Board as it has been made accessible on the website entered in the commercial register.

6. Elections to the Supervisory Board

The General Meeting appointed as member of the Supervisory Board effective upon the conclusion of this Annual General Meeting the following persons:

1. Mag. Dr. Christine Catasta, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2023 financial year.
2. Dr. Eckhardt Rümmler, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2023 financial year.
3. Mag. Jürgen Roth, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2022 financial year.
4. Mag. Christa Schlager, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2022 financial year.
5. Mag. Stefan Szyszkowitz, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2022 financial year.
6. Dipl.-Ing. Peter Weinelt, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2022 financial year.
7. Dr. Susan Hennesdorf, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2021 financial year.
8. Prof. Dr. Barbara Praetorius, until the end of the Annual General Meeting where the actions of the members of the Supervisory Board will be approved for the 2021 financial year.