

## Resolutions

At our company's 75th Annual General Meeting of shareholders held on 25 April 2022, the following resolutions were passed, each with the required majority.

### **1. Dividend**

It was decided to distribute a dividend of EUR 1.05 per no-par value share for financial year 2021. The dividend will be paid out starting on 13 May 2022.

### **2. Formal approval of the actions of the Executive Board**

The actions of the members of the Executive Board for each of their terms of office in financial year 2021 were formally approved.

### **3. Formal approval of the actions of the Supervisory Board**

The actions of the members of the Supervisory Board for each of their terms of office in financial year 2021 were formally approved.

### **4. Appointment of the auditor of the financial statements and the consolidated financial statements for financial year 2022**

The Annual General Meeting appointed Deloitte Audit Wirtschaftsprüfungs GmbH as the auditor of the financial statements and the consolidated financial statements for financial year 2022.

### **5. Resolution to approve the remuneration report**

The Annual General Meeting resolved to approve the remuneration report presenting the remuneration paid to the members of the Executive and Supervisory Boards in the version made available on the Company website as listed in the commercial register.

### **6. Elections to the Supervisory Board members**

The General Meeting appointed as member of the Supervisory Board effective upon the conclusion of this Annual General Meeting the following persons:

1. Dr. Edith Hlawati, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board will be approved for financial year 2025;

2. Prof. Dr. Barbara Praetorius, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board will be approved for financial year 2023; and
3. Dipl. Ing. Robert Stajic, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board will be approved for financial year 2024.