

Resolutions

At our company's 76th Annual General Meeting of shareholders held on 25 April 2023, the following resolutions were passed, each with the required majority.

1. Dividend

It was decided to distribute a dividend of €2.44 per share as well as a special dividend of €1.16 per share – i.e. a total of €3.60 per no-par value share – for financial year 2022. The dividend will be paid out starting on 15 May 2023.

2. Formal approval of the actions of the Executive Board

The actions of the members of the Executive Board for each of their terms of office in financial year 2022 were formally approved.

3. Formal approval of the actions of the Supervisory Board

The actions of the members of the Supervisory Board for each of their terms of office in financial year 2022 were formally approved.

4. Appointment of the auditor of the financial statements and the consolidated financial statements for financial year 2023

The Annual General Meeting appointed Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (FN 267030 t) as the auditor of the financial statements and the consolidated financial statements for financial year 2023.

5. Resolution to approve the (revised) remuneration policy for the Executive Board

The Annual General Meeting resolved to approve the (revised) remuneration policy for the Executive Board in the version made available on the Company website as listed in the commercial register.

6. Resolution to approve the (revised) remuneration policy for the Supervisory Board

The Annual General Meeting resolved to approve the (revised) remuneration policy for the Supervisory Board in the version made available on the Company website as listed in the commercial register.

7. Resolution to approve the remuneration report

The Annual General Meeting resolved to approve the remuneration report presenting the remuneration paid to the members of the Executive and Supervisory Boards in the version made available on the Company website as listed in the commercial register.

8. Elections to the Supervisory Board members

The General Meeting appointed as member of the Supervisory Board effective upon the conclusion of this Annual General Meeting the following persons:

1. Mag. Jürgen Roth, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board for financial year 2025 shall be formally approved.
2. Mag. Christa Schlager, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board for financial year 2025 shall be formally approved.
3. Mag. Stefan Szyszkowitz, MBA, until the end of the Annual General Meeting at which the actions of the Supervisory Board members for financial year 2025 will be formally approved.
4. Dipl.-Ing. Peter Weinelt, until the end of the Annual General Meeting at which the actions of the members of the Supervisory Board for financial year 2025 shall be formally approved.