## Agenda item 2

## Voting recommendation by the Executive Board and the Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of EUR 1.05 per share to 347,415,686 no-par shares from the distributable profit of financial year 2021, i.e. a total of EUR 364,786,470,30.

Trading ex dividend 2022 at the Vienna Stock Exchange will be possible as from 02 May 2022. The “Record date dividends” is 03 May 2022. Payment of the dividend will be made as from 13 May 2022 through crediting by the custodian bank.