

## Resolutions

At the 79th Annual General Meeting of our company's shareholders held on April 21, 2026, the following resolutions were passed, each with the required majority.

### 1. Dividend

For the 2025 financial year, the distribution of a dividend of EUR 2.00 per share and a special dividend of EUR 1.15 per share, i.e. a total of EUR 3.15 per share, was resolved. The dividend will be paid out from 11 May 2026 and credited to the custodian banks from 11 May 2026.

### 2. Discharge of the Board of Management

The members of the Executive Board were discharged for their respective periods of office in the past financial year 2025.

### 3. Discharge of the Supervisory Board

The actions of the members of the Supervisory Board were approved for their respective periods of office in the past financial year 2025.

### 4. Election of the auditors, the auditors of the consolidated financial statements and the auditors of consolidated sustainability reporting for the 2026 financial year

The Annual General Meeting elected Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H. (FN 267030 t) as the auditor of the annual financial statements, consolidated financial statements and auditor of the consolidated sustainability reporting for the 2026 financial year.

### 5. Resolution on the remuneration report

The Annual General Meeting approved the remuneration report for the remuneration of the members of the Management Board and the Supervisory Board, as made available on the website entered in the commercial register.

### 6. Elections to the Supervisory Board

The following persons were elected as members of the Supervisory Board by the Annual General Meeting with effect from the end of this Annual General Meeting:

1. Dr. Edith Hlawati, until the end of the Annual General Meeting, which resolves on the discharge of the shareholders for the 2026 financial year.

2. Mag. Jürgen Roth, until the end of the Annual General Meeting, which resolves on the discharge for the 2026 financial year.
3. Mag. Christa Schlager, until the end of the Annual General Meeting, which resolves on the discharge of the shareholders for the 2027 financial year.
4. Dr. Sabine Stock, until the end of the Annual General Meeting, which resolves on the discharge of the shareholders for the 2027 financial year.
5. Stefan Szyszkowitz, MBA, until the end of the Annual General Meeting that resolves on the discharge of the shareholders for the 2028 financial year.
6. Dipl.-Ing. Peter Weinelt, until the end of the Annual General Meeting, which resolves on the discharge for the 2028 financial year.