

Agenda item 2

Voting recommendation by the Executive Board and the Supervisory Board

The Executive Board and the Supervisory Board propose to distribute a dividend of €2.00 per share as well as a special dividend of €1.15 per share – i.e. a total of €3.15 per share – on the 347,415,686 no-par value shares from the distributable profit of financial year 2025, i.e. a total of €1,094,359,410.9.

Ex-dividend (2026) trading on the Vienna Stock Exchange begins on 28 April 2026. The record date for dividends is 29 April 2026. Dividends will be paid out on 11 May 2026 and credited to the custodian banks from 11 May 2026 onwards.